

01st January 2024

Al-Saj Al-Abiyad Trad. & Cont. Co. HSE Policy Statement

ASAATCO recognizes its responsibilities to promote and encourage among its employees, subcontractors, measures to safeguard and protect the health and safety of all who may be affected directly or indirectly by its activities.

ASAATCO has an on-going responsibility to provide its employees with a safe and healthy environment in which to perform their duties

ASAATCO acknowledges that tasks should not be started until all necessary measures are in place to ensure that they can be completed safely and with due regard given to environmental conservation

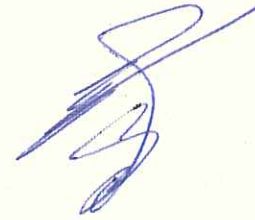
ASAATCO confirms that Health, Safety and the Environmental conservation are integral parts of its primary business activities and it will adopt and maintain the following when compiling future business plans and strategies.

- Everyone has the empowerment to **STOP** unsafe work
- HSE is a line responsibility
- All injuries are preventable
- Safe working practises will be enforced
- Effective safety training will be enforced
- Employees have an individual and collective responsibility for each other's safety
- Natural resources will be efficiently utilized
- Medical shall be conducted for all personnel prior to employment and bi-annual reassessment to ensure the well-being of staff. PDO & Government approved medical facilities shall also be made available in case of injury or illness.
- All vehicle occupants and machinery users shall be working with Safe Standard PDO vehicles or equipment and shall always use the safety measures applicable
- All personnel working for or presenting ASAATCO shall follow all Omani Laws and Company Rules



Chief Executive Officer

Tojomon Joseph



Chairman

Saad Mubarak Al Mahri